

Bank

| Sl. No. | RFP Clause                    | Clause/Technical Specification | Bidder's Query  | Bank's Reply  |
|---------|-------------------------------|--------------------------------|---|---|
| 1       | Terms and Conditions          | NA                             | THIS IS TO CONFIRMS THAT WE HEREBY ACCEPTED ALL TERMS AND CONDITIONS MENTIONED IN YOUR BID AND WILL FOLLOW ACCORDINGLY. Most importantly, we have no problem in working with your old staff who is working on outsourcing from another manpower agency. We are ready to take them under our umbrella and they can continue their work in the same position, by simply under our brand name. So, you will not face any resistance from your employees when you change your HR partner. That will develop good relations of you with your employees developing a healthy employer-employee relationship.  | Bidder has to comply with GeM bid terms & conditions. |
| 2       | Scope of Supply/Service       | NA                             | By choosing us clients get several benefits based on distinct characteristics which differentiate us from the rest of the manpower suppliers. We have a large pool of candidates with us. It means we will never run out of manpower supply. We are capable to handle various projects at one time without thinking about the shortage of manpower. We have a pool of people who have different qualifications, possessing various skills from various fields. It means that we can supply manpower who can fill various jobs positions such as IT and non-IT positions, Admin & office services, and low-grade jobs such as helpers, Malis, Gardeners, etc. It implies that we can supply manpower that can serve various jobs roles in your organization. | Bidder has to comply with GeM bid terms & conditions. |
| 3       | Product/Service specification | NA                             | We have no problem in working with your old staff who is working on outsourcing from another manpower agency. We are ready to take them under our umbrella and they can continue their work in the same position, by simply under our brand name. So, you will not face any resistance from your employees when you change your HR partner. That will develop good relations of you with your employees developing a healthy employer-employee relationship. We are available all time for our clients. We are ready to work on any issue that may arise in the future. We are committed to delivering the best service quality by being honest, responsible, and a reliable partner. We always aim to foster long-term relationships with our clients.     | Bidder has to comply with GeM bid terms & conditions. |
| 4       | Bid Eligibility Criteria      | NA                             | We are eligible to get the work even if we have less than 3 years of experience based on the recommendations of the Ministry of Heavy Industries and Public Enterprises vide Office Memorandum vide No. DPE/7(4)/2017-Fin. Dated 8th November, 2016 issued by Ministry of Heavy Industries & Public Enterprises Department of Public Enterprises, Government of India   | Bidder has to comply with GeM bid terms & conditions. |

Place: Bengaluru

Date: 03/02/2022

  
Deputy General Manager

